TO ACCEPT the final acceptance of the work provided for in the contract awarded in resolution 188.05.21 for the repairs to chemin Watchorn between rout 3654 and chemin du Village the release of the holdback in the amount of \$ 179,515.35, taxes included, as recommended by the Director of Public Works and Infrastructures and the engineers on the project;

THAT if the denunciations of contract were forwarded to the Municipality in accordance to the Law, the payment of the present account is conditional upon the receipt of all the required receipts as well as the CNESST and CCQ letters of conformity.

57.02.23 PROVISIONAL ACCEPTANCE – CONTRACT –
REPLACEMENT OF THE AQUEDUCT – DOMAINE BEAULIEU

CONSIDERING resolution 244.07.22 concerning the awarding of a contract for the upgrading of the Beaulieu aqueduct to Les Entreprises Claude Rodrigue Inc;

CONSIDERING By-law 571-2019 on contract management;

CONSIDERING THAT the work provided for in this contract has been completed in accordance with the specifications;

WHEREAS the Director of Public works and infrastructures and the project engineers recommend the provisional acceptance of said work, as per the recommendation and supporting documents attached hereto;

It is proposed by Councillor Louise Cossette IT IS RESOLVED:

THAT the preamble be made a part hereof;

TO ACCEPT the provisional acceptance of the work provided for in the contract granted in resolution 244.07.22 for the upgrading of the Beaulieu aqueduct following a 5% holdback as recommended by the Director of Public works and the engineers to the project;

58.02.23 REPORT REGARDING THE TREATMENT OF PETITIONS AND REQUESTS

The Director general presents Council who acknowledge receipt, of summary report regarding petitions and requests to January 31st, 2023.

59.02.23 CREATION OF HORTICULTURAL POSITIONS

WHEREAS the 2023 operating budget of the Municipality provides for the creation of two full-time seasonal positions in the Public Works and Infrastructures Department, in lieu of the contract for the maintenance of flowerbeds;

WHEREAS the Municipality and the Syndicat SCFP section locale 3950 have signed the letter of agreement no. 12 to the effect of integrating these positions into the provisions of the collective agreement in force as well as the related job descriptions and the agreed salary;

WHEREAS the members of council have had the opportunity to read the letter of agreement no. 12 of the 2020-2026 collective agreement for the Municipality's blue and white collar workers;

It is proposed by Councillor Gilles Saulnier IT IS RESOLVED:

TO AUTHORIZE the creation of two full-time seasonal horticultural positions in the Public Works and Infrastructures Department according to the parameters of the collective agreement in effect as amended by the letter of agreement no. 12;

60.02.23 HIRING OF TWO FULL-TIME SEASONAL HORTICULTURISTS

WHEREAS resolution 59.02.23;

WHEREAS the Public works and infrastructures department proceeded with a call for candidates to fill the said positions, in accordance with the collective agreement in force;

WHEREAS a selection committee has analysed all the applications received and carried out all necessary and appropriate verifications;

It is proposed by Councillor Claude P. Lemire IT IS RESOLVED:

TO PROCEED with the hiring of Mrs. Marilou Dufour and Mrs. Julie Martin as horticulturists and in accordance with the terms and conditions of the collective agreement in effect for the Municipality's blue collar workers;

61.02.23 CONVERSION OF THE CIVIL ENGINEERING TECHNICIAN POSITION TO PROJECT MANAGER

CONSIDERING the 2023 operating budget of the Municipality;

TAKING INTO ACCOUNT the capital projects provided for in the Municipality's triennial capital program;

CONSIDERING the collective agreement in force for blue and white collar workers;

CONSIDERING the Policy on the remuneration of management personnel;

CONSIDERING the Policy on working conditions for management personnel and non-unionized professionals;

WHEREAS the CUPE, Local 3950 Union does not object to the modifications contained herein;

WHEREAS the Director General recommends the abolition of the position of civil engineering technician and the creation of a permanent full-time position of Project Manager and confirms the above-mentioned agreement of the Union;

WHEREAS this recommendation is based on a planning of future capital projects and the needs of all municipal services;

WHEREAS, the positive evaluations of the current Civil Engineering Technician:

It is proposed by Councillor Carole Patenaude IT IS HEREBY RESOLVED:

THAT the preamble be made an integral part of this resolution;

TO ABOLISH the position of Civil Engineering Technician in the Public Works and Infrastructures Department

TO CREATE a permanent full-time position of Project Manager, class 1, in the Public Works and Infrastructures Department, subject to the job evaluation score to be established;

TO AUTHORIZE the transfer of Mrs. Josée Rochon from the position of Civil Engineering Technician to the position of Project Manager, in accordance with the conditions stipulated in the employment contract and in compliance with the Policy on working conditions for management staff and non-unionized professionals and the Policy on management staff compensation, for a class 1 position, level 11;

TO AUTHORIZE the Mayor and the Director General, and they are hereby authorized, to sign, for and in the name of the Municipality, the employment contract with Mrs. Josée Rochon;

62.02.23 COMMITMENT – ROADS AUTHORIZATION – ACT RESPECTING ROADS

WHEREAS THAT the Municipality, from time to time, must undertake work on roads maintained by the ministry of Transport;

WHEREAS THAT the Municipality must obtain permission in order to intervene on roads which are maintained by the ministry;

WHEREAS THAT the Municipality is responsible for work they undertake and manage;

WHEREAS THAT the Municipality agrees to respect the clauses permitted as issued by the ministry of Transport;

CONSIDERING Articles 37 and 38 of the Public works Act:

WHEREAS THAT the Municipality agrees to return the road infrastructure to its original state;

It is proposed by Councillor Gilles Saulnier IT IS RESOLVED:

TO REQUEST that the Quebec Minister of transport grant the Municipality with the permission to work on the roads during 2023;

AUTHORIZE Mr. Sacha Desfossés, Director, Public works and infrastructures to sign the authorizations in order for the work, which estimated costs to return to its condition do not exceed \$ 10,000 since the Municipality agrees to respect the permitted roadwork clauses.

THAT the Municipality agrees to ask permission each time it is deemed necessary.

63.02.23 DIRECTOR'S MONTHLY REPORT

The Director general presents Council, who acknowledge receipt of the monthly report for January 2023 from the Director of the Urbanism and Environment department as well as the list of authorized expenses as per By-law (577-2019) regarding financial administration.

64.02.23 REPORT REGARDING PERMITS AND CERTIFICATES

The Director general presents Council who acknowledge receipt, of the list of permits and certificates to January 31st, 2023.

65.02.23 ANIMAL PROTECTION AND CONTROL SOCIETY'S ACTIVITY REPORT

The Director general presents Council, who acknowledge receipt, of the Société de protection et de contrôle des animaux's activity report from January 1st and December 31st, 2022.

ADOPTION OF BY-LAW (656-2023) WHICH MODIFIES BY-LAW (567-2019) ON THE ENVIRONMENT ADVISORY
COMMITTEE REGARDING THE METHOD OF DETERMINING
THE COMMITTEE PRESIDENT

The Director general presents the draft by-law and gives a summary of the by-law and informs Council about the adoption procedure.

It is proposed by Councillor Gilles Saulnier And unanimously resolved by all councillors:

TO ADOPT the French and English versions of By-law (656-2023) modifying By-law (567-2019) on the environment advisory committee regarding the method of determining the committee president as follows:

By-law 656-2023 which modifies By-law (567-2019) on the environment advisory committee regarding the method of determining the committee president

EXPLANATORY NOTE

This by-law amends the Environmental Advisory Committee By-law (567-2019) to change the method of appointment of the President following a recommendation to that effect by the Environmental Advisory Committee.

It specifies that the President is appointed by a majority vote of the members of the Committee until a successor is appointed.

It also specifies that the President shall see to the proper conduct of the meetings of the Committee and shall apply any rules of internal management that the Committee may, from time to time, determine under the by-laws.

CONSIDERING Articles 143 and following of the Municipal Code (RLRQ, ch. C-27.1);

CONSIDERING the By-law (567-2019) on the Environmental Advisory Committee;

CONSIDERING THAT rticle 19 of the Municipal Powers Act (RLRQ, c. C-47.1) grants the Municipality general powers in environmental matters;

WHEREAS THAT a notice of motion was given by Councillor Gilles Saulnier at the regular meeting of January 18th, 2023 and that the draft by-law was tabled and explained by the Director general;

CONSIDERING THAT the council members have received a copy of the Bylaw in accordance with By-law (564-2018) regarding the rules of procedure for council meetings and Article 445 of the Municipal Code;

CONSEQUENTLY, the municipal council decrees the following:

CHAPTER 1: INTRODUCTORY PROVISIONS

- 1. **Goal** The purpose of this by-law is to implement a recommendation of the Environmental Advisory Committee to change the manner in which the Chair of the Committee is determined.
- 2. **Objective** The provisions of the by-law should be interpreted to reflect Council's intention to act on the Committee's recommendation to allow the Members to appoint the President in accordance with the provisions of Chapter 2.

CHAPTER 2: AMENDING PROVISION

- 3. *Appointment of the president* Section 1 of Article 12 of By-law (567-2019) on the environment advisory committee is replaced with the following:
- \ll The president of the committee shall be appointed from among the members following an affirmative vote by a majority of the members. \gg .
- 4. **Term of office** Paragraph 2 of Article 12 of By-law (567-2019) on the environment advisory committee is replaced with the following:
- \ll The President designated under the preceding paragraph shall hold office until a successor is appointed. \gg .
- 5. **Duties of the President** Article 12 of By-law (567-2019) on the environment advisory committee is amended by adding the following after paragraph 3:

 \ll The president shall see that the meetings of the committee are conducted in accordance with the established agenda and in accordance with the practices and rules of the committee and shall coordinate with any subcommittee that the committee may, from time to time, establish.

In the absence of the President, the members shall appoint a President for the meeting from among the members present \gg .

CHAPTER 3: FINAL PROVISION

6. **Entering into effect -** The present By-law enters into effect in accordance to the Law.

Tim Watchorn Hugo Lépine

Mayor Director general / Registrar-treasurer

67.02.23 ADOPTION OF BY-LAW (657-2023) REGARDING PESTICIDES AND FERTILIZERS

The Director general presents the draft by-law and gives a summary of the by-law and informs Council about the adoption procedure.

It is proposed by Councillor Carole Patenaude And unanimously resolved by all councillors:

TO ADOPT the French and English versions of By-law (657-2023) regarding pesticides and fertilizers as follows:

By-law 657-2023 Regarding pesticides and fertilizers

EXPLANATORY NOTE

This by-law revises the municipal standards on the use of pesticides and introduces elements relating to the use of fertilizers.

It is in keeping with the adoption of the Municipality's 2020-2030 Strategic vision statement in that it respects the principles of sustainable development as set out in the law to that effect (RLRQ, c. D-8.1.1).

Except for rare exceptions expressly stated in the by-law, the use of pesticides and fertilizers remains prohibited on the territory of the Municipality. In addition, with respect to the use of pesticides for agricultural purposes, several exceptions permitted since 2002 are withdrawn.

The by-law supports the provisions of the By-law regarding drinking water and is intended to ensure the protection of drinking water sources, particularly in areas not served by a municipal water supply system.

Biopesticides and biofertilizers are exceptions permitted by the bylaw.

Any exceptional use will require a certificate of authorization in accordance with the permits and certificates regulation.

Finally, the by-law provides for infractions and related fines for non-compliance.

WHEREAS the municipal council may, by virtue of and in accordance with the Municipal Powers Act (RLRQ, c. C-47.1), prescribe any standard with respect to the environment, water supply, sewerage and water purification on the territory of the municipality;

CONSIDERING Articles 4, 5 and 6 as well as article 19 of the Municipal Powers Act (RLRQ, c. C-47.1) regarding the environment;

CONSIDERING the urban plan of the Municipality;

CONSIDERING Article 102 of the Pesticides Act (RLRQ, ch. P-9.3) which establishes the precedence of the provincial pesticide management code over any municipal regulation;

WHEREAS the Municipality's 2020-2030 strategic vision statement, in harmony with nature;

WHEREAS the Municipality exercises jurisdictions recognized in various laws mentioned above and recognized by the Supreme Court of Canada;

WHEREAS the Municipality wishes to apply the following principles of sustainable development, namely health and quality of life, protection of the environment, precaution, preservation of biodiversity and respect for the support capacity of ecosystems;

WHEREAS the precautionary principle particularly requires concrete actions in the matters provided for in this by-law;

CONSIDERING THAT, according to the principle of subsidiarity, the Municipality is in the best position to act in order to protect the health of the population from the harmful impacts of the use of pesticides and fertilizers:

CONSIDERING THAT Article 85 of the Municipal Powers Act allows the Municipality to adopt regulatory measures to ensure the health and general welfare;

WHEREAS THAT the Municipality's environmental policy;

WHEREAS THAT a notice of motion was given by Councillor Carole Patenaude at the regular council meeting of January 18th, 2023;

WHEREAS THAT the draft by-law was tabled and explained by the Director general at the time of the regular meeting of January 18th, 2023;

CONSEQUENTLY, the municipal council decrees the following:

CHAPTER 1: INTRODUCTORY PROVISIONS

- 1. **Purpose** The purpose of this by-law is to eliminate all use and application of pesticides and fertilizers within the Municipality.
- 2. **Objectives** The objectives of this by-law are to protect the health and general welfare of the population, to protect the environment, to apply several principles of sustainable development including precaution, in the management of pesticides and fertilizers.

It is intended to complement federal and provincial legislation and to give effect to environmental policy.

3. **Definitions** – In this by-law, unless the context indicates otherwise, the following terms are defined as follows:

Organic amendment: Compost, manure of animal or plant origin and unprocessed, unmixed natural wood ash are recognized as organic amendments.

Biopesticide: Pesticides of biological and natural origin with low toxicity for non-target organisms and respectful of the environment. That is, living organisms or substances of natural origin mixed and not prepared by industrial methods or chemically transformed by them, and more 1109 generally any plant protection product that is not chemically derived.

Watercourse: All watercourses, regular or intermittent, including those created or modified by human intervention, with the exception of: a) a road ditch; b) a common ditch as defined in article 1002 of the Civil Code of Quebec; c) a drainage ditch that meets the following requirements: i) used solely for drainage and irrigation purposes; ii) existing only as a result of human intervention; iii) with a watershed area of less than 100 hectares. The portion of a watercourse used as a ditch remains a watercourse.

Application: Any method of applying pesticides or fertilizers. Application includes, but is not limited to, spraying, gaseous, granular, powdered or liquid application.

Expert: Any natural person who is a member of a competent professional body or a biologist.

Fertilizer: Any substance which, when applied to the soil, is intended to promote plant growth and increase vegetation production, except an organic amendment.

Infestation: The presence of harmful insects without predators, moulds or other harmful agents, such as a plant, creating a threat to safety, human health, tree survival, animal life and sensitive ecosystems.

Municipality: The Municipality of Morin-Heights.

Pesticide: In these Regulations, "pesticide" means any substance, material or microorganism intended to control, destroy, mitigate, attract or repel, directly or indirectly, an organism that is harmful, injurious or troublesome to humans, wildlife, vegetation, crops or other property, or intended to be used as a vegetation growth regulator, but does not include a vaccine or a drug, unless it is topical for external use on animals.

CHAPTER 2: SCOPE OF APPLICATION

- 4. *Territory covered* The by-law applies to the entire territory of the Municipality, including the underground.
- 5. **Persons affected** Any person who uses in any way, a pesticide or fertilizer as defined in the by-law is affected by the present by-law.

CHAPTER 3: GENERAL RULE AND EXCEPTIONS

- 6. **Restriction** The use and sale of any pesticide or fertilizer are prohibited.
- 7. **Exclusion** Notwithstanding Article 6, the use of personal repellents is permitted.

- 8. **Exceptions** Notwithstanding Article 6, the use of pesticides is permitted in the following situations:
- a) Outside a building to control an infestation endangering the survival of a stand of trees or human health, under the following strict conditions:
- 1- Obtain a certificate of authorization from the Environment Department of the Municipality;
- 2- The use must be made more than fifteen (15) meters from the natural water line of any lake, watercourse or wetland;
- 3- The use must be made outside of any drinking water source protection zone as defined in the Drinking Water By-law or any by-law enacting such a zone.
- b) Inside a building to control or eradicate insects, infestation or any other harmful agent which constitutes a danger or inconvenience to human health, in accordance with any by-law of the Municipality relating to sanitation
- c) For the maintenance of a golf course, in accordance with the terms and conditions prescribed for obtaining a certificate of authorization.
- 9. **Use of organic amendment** The use of organic amendment is permitted for flowerbeds, gardens and vegetable gardens under the same conditions as set out in Article 8(1a)).
- 10. **Biopesticides** The use of a biopesticide is permitted, without formality, under the following conditions:
- a) The biopesticide must have been prepared in a homemade manner;
- b) It shall be used by the owner of the subject lot or any agent or lessee.

CHAPTER 4: APPLICATIONS FOR CERTIFICATES OF AUTHORIZATION

- 11. **Contents of an application** An application for a certificate of authorization, for any of the exceptions provided for in Chapter 3, shall contain the following information:
- a) the required contact information for the applicant and the owner of the premises to which the application applies and any agent for the application of the pesticide or fertilizer;

- b) a certified expert report containing:
- an assessment and justification for the use of the prohibited pesticide or fertilizer
- an assessment and justification that alternative manual, mechanical or biological treatment methods, such as those referred to in sections 9 and 10, will be unnecessary and ineffective;
- The product prescribed, the duration of the treatment and the frequency of application;
- The trade name of the prescribed product and a material safety data sheet (MSDS) for the product, including a health and environmental risk assessment;
- Any recommended mitigation measures.
- 12. **Content specific to golf courses** Every golf course owner or agent of a golf course owner who files an application for a certificate of authorization pursuant to Article 11 shall, at the risk of rejection of the application or withdrawal of any authorization granted pursuant to this bylaw:
- a) Submit a three-year pesticide and fertilizer management and reduction plan for the property updated in May of each year;
- b) Submit an annual report by December 31 of each year showing the progress of alternative lawn care methods and groundwater mitigation measures;
- c) Declare in writing to the Municipality, during the month of March of each year, the list of products used, their commercial names and their material safety data sheets;
- d) The frequency of application;
- e) The duration of the treatment;
- f) The name of the specialist responsible for the treatment;
- g) The telephone number of the person responsible for the treatment.
- 13. *Obligations of certificate of approval holders* Every holder of a certificate of approval issued pursuant to Article 11 shall perform the following upon penalty of withdrawal of the approval issued:
- a) Post a sign visible from the street indicating the use of pesticides. This sign shall state the date and time of application, the duration of the risk of contamination and the telephone number of the poison control center.
- b) The person using a product shall ensure that the product dosage and directions for use are followed and shall dispose of the unused product in a manner that is safe for human health and the environment.

- c) Do not make any application within **2** meters of property lines.
- d) Do not apply products where there is a risk of drift:
 - No liquid or powder products can be used if the wind speed is 8 km/hr or more;
 - No granular product may be used if the wind speed is 12 km/hr or more.
- e) Do not apply when the temperature exceeds 27° Celsius;
- f) Do not apply when it is raining;
- g) Do not apply when trees are in bloom except in the case of fruit trees when the use must ensure that insect pollinators are not harmed;
- Any person using a product covered by this by-law shall comply with the National Fire Code regarding the storage of pesticides and hazardous products, which products shall be stored in a fireproof location with ventilation containment, steel shelving and an erected sign;

CHAPTER 5: INFRACTIONS AND FINES

- 14. *Infractions* . Every person who contravenes any of the provisions of this by-law is guilty of an offence and is liable to the fines set out in Article 15.
- 15. *Fines* Every person who contravenes any provision of this by-law is guilty of an offence and is liable:
- a) in the case of a natural person:
 - to a fine of not less than \$ 700 and not more than \$ 1,000 for a first offence:
 - to a fine of not less than \$ 1,400 and not more than \$ 2,000 for any subsequent offence.
- b) in the case of a corporation:
 - to a fine of not less than \$ 1,500 and not more than \$ 2,000 for a first offence;
 - to a fine of not less than \$ 3,000 and not more than \$ 4,000 for any subsequent offence.

In every case, fees will be added to the fine.

- 16. **Continuity of an offence** If the offense is continuous, the offender will be presumed to commit as many offenses as there are days in the duration of that offence.
- 17. **Persons authorized to issue a statement of offence –** The following persons designated for the application of this by-law are authorized to issue a statement of offence for any violation of this by-law:

Director, Urbanism and environment department Inspector, Urbanism and environment department Director, Fire department Director, Public works and infrastructures Foreman, roads and mechanics Foreman, aqueducts, parks and buildings Director general

18. **Termination of an infraction** - In the event that a court pronounces a sentence with respect to an infraction whose object is contrary to the standards of the present by-law, it may, in addition to the fine and costs provided for in Article 15, order that such infractions be, within a period of time set by the court, eliminated by the offender, and that, in the event that the offender fails to comply within the said period of time, the said infraction be eliminated by appropriate work carried out by the Municipality at the expense of the offender.

CHAPTER 6: TRANSITIONAL AND FINAL PROVISIONS

- 19. **Repeals and replacements** By-law (339) regarding pesticides as well as any other by-law or resolution dealing with the same object and purpose are repealed and replaced by the present by-law.
- 20. Entering into effect The by-law enters into effect as per the Law.

Tim Watchorn Hugo Lépine

Mayor Director general / Registrar-treasurer

68.02.23 MONTHLY REPORT FROM THE DIRECTOR

The Director presents Council, who acknowledge receipt of her monthly report from the Director, Recreation, culture and community life as well as the lists of authorized expenses during the month of January 2023 as per By-law (577-2019) regarding financial administration.

69.02.23 GRANT APPLICATION – FONDATION DE LA FAUNE DU QUÉBEC – GRASSROOTS FISHING PROGRAM

CONSIDERING THAT the Municipality organizes an annual fishing tournament in June;

WHEREAS the Fondation de la faune du Québec offers the "Pêche en herbe" program to finance activities or events to introduce young people to fishing;

WHEREAS the 2023 fishing tournament will be held on June 3rd;

It is proposed by Councillor Leigh MacLeod IT IS RESOLVED:

TO AUTHORIZE the submission of a request for financial assistance to the Quebec Wildlife Foundation in order to finance a portion of the Municipality's ≪ 2023 Fishing Tournament ≫ event;

TO AUTHORIZE the submission of a request for financial assistance to the Quebec Wildlife Foundation in order to finance a portion of the Municipality's \ll 2023 Fishing Tournament \gg event;

TO AUTHORIZE the Director of Recreation, Culture and Community life and she is hereby authorized to sign for and in the name of the Municipality, all documents required to follow up on this application;

70.02.23 GRANT APPLICATION – SUPPORT TO LOCAL AND REGIONAL DEVELOPMENT COMPETENCE- REGION AND RURALITY FUND

WHEREAS since 2018, the Municipality wishes to carry out a bicycle stop project at the eastern limit of the territory;

WHEREAS the 2023-2023-2023 Municipality's ITP foresees the realization of a bicycle stop project in 2024;

WHEREAS the MRC des Pays-d'en-Haut's Fonds region et ruralité offers financing programs for this type of initiative and that this is an eligible project, especially for Section 2;

CONSIDERING THAT in 2018, the Municipality has already obtained a grant from the MRC for this purpose but that, for various reasons, the project could not be carried out;

CONSIDERING THAT, as a result, the MRC had to recall this grant until the Municipality submits a new application;

It is proposed by Councillor Louise Cossette IT IS RESOLVED:

THAT the preamble is an integral part of the present document;

TO AUTHORIZE the submission of a request for financial assistance to the MRC des Pays-d'en-Haut, within the framework of the Fonds region et ruralité, section 2 in order to finance a portion of the rest stop – cycling project provided for in the 2023-2024-2025 ITP;

TO AUTHORIZE the Director of Recreation, Culture and community life, and she is hereby authorized to sign for and in the name of the Municipality, all documents ratifying the present resolution;

71.02.23 NOMINATIONS – LOCAL HERITAGE COUNCIL

WHEREAS the Local Heritage Council By-law (622-2021) provides for the appointment of a maximum of five (5) members, one of whom shall be a member of Council;

WHEREAS the Municipality has received two resignations of members of the Local Heritage Council, Mr. Doug Simon and Mr. Don Stewart;

CONSIDERING the local heritage council has resolved to submit two new candidates to replace the resigning members, namely Ms. Christiane Lefebvre and Mr. Robert Chartrand;

It is proposed by Councillor Peter MacLaurin IT IS RESOLVED:

TO APPOINT Mrs. Christiane Lefebvre and Mr. Robert Chartrand as members of the local heritage council for a two (2) year term;

72.02.23 HIRING OF THE COORDINATOR, SPORTS AND EVENTS

CONSIDERING the Municipality's 2023 budget;

WHEREAS the Municipality proceeded with a call for applications for the position of Coordinator of Sports and Events;

WHEREAS a selection committee has analyzed all the applications received and conducted interviews;

WHEREAS the Policy on working conditions for management and non-union professionals and the Policy on remuneration for management personnel;

HAVING REGARD to the recommendation of the committee to proceed with the hiring of Mrs. Éliane Charbonneau;

It is proposed by Councillor Claude P. Lemire IT IS RESOLVED:

THAT the preamble be and is hereby made a part hereof;

TO AUTHORIZE the hiring of Mrs. Éliane Charbonneau as Sports and events coordinator, a permanent full-time position, in accordance with the conditions set out in the contract attached hereto to form an integral part hereof, at the level of 5 of the scale provided for executives at the 1 level in the Policy on remuneration for management personnel;

TO CONFIRM a probationary period of six months, taking into account the date of hiring of February 27th, 2023;

73.02.23 ACQUISITION OF LOT 6 491 849 ON DU SOMMET ROAD

CONSIDERING THAT the Municipality authorized the signature of an addenda for the Agreement regarding the development of Boisé du Sommet initially entered into in 2007 which included amongst others a provision providing for the acquisition of lot 6 491 849 by the Municipality for the amount of \$ 175,000;

WHEREAS THAT the acquisition of this lot is in line with the 2020-2030 strategic vision statement as well as the Municipality's new urban plan;

WHEREAS this same acquisition is vital for the preservation of the local recreational trail network and will allow the Morin-Heights network to be linked to that of Sainte-Adèle;

WHEREAS this lot contains the municipal well supplying the Domaine Beaulieu aqueduct;

WHEREAS the draft notarized deed of sale submitted by the Director General which he recommends for approval;

It is proposed by Councillor Louise Cossette IT IS RESOLVED:

TO APPROVE the draft notarized deed of sale of lot 6 491 849 between the Municipality and 9137-8075 Québec Inc;

TO AUTHORIZE the Mayor and the Director General, and they are hereby authorized, to sign, for and in the name of the Municipality, all documents required to give effect to this deed;

TO VOTE AND ALLOCATE, from the Parks and green spaces fund, a sum of \$175,000 for the purposes of the acquisition provided for herein;

QUESTION PERIOD

Council answers questions posed by the public.

74.02.23 END OF THE MEETING

The agenda having been completed, it is proposed by Councillor Claude P. Lemire that the meeting end at 20:30.

I have approved each and every resolution in these minutes

Timothy Watchorn Mayor

Hugo Lépine Director general / Registrar-treasurer

Twelve people attended the meeting.